

Cycle	Sub Cycle	Full Term		Director Name	Actual Term	
		From	To		Start Date	End Date
1	A	Feb 1 2012	Jan 31 2015	Kirkpatrick	Feb 1 2012	Jan 31 2015
1	B	Feb 1 2013	Jan 31 2016	Ungerleider	Feb 1 2013	Jan 31 2016
1	C	Feb 1 2014	Jan 31 2017	Friedman	Feb 1 2014	Apr 30 2015
				Bradford	May 1 2016	Jan 31 2017
2	A	Feb 1 2015	Jan 31 2018	Kirkpatrick	Feb 1 2015	Dec 17 2017
				Wedeking	Dec 1 2018	Jan 31 2018
2	B	Feb 1 2016	Jan 31 2019	Ungerleider	Feb 1 2016	
2	C	Feb 1 2017	Jan 31 2020	Bradford	Feb 1 2017	
3	A	Feb 1 2018	Jan 31 2021	Wedeking	Feb 1 2018	

Director Name	Actual Term		Director Name	Actual Term	
	Start Date	End Date		Start Date	End Date
Gallager	Feb 1 2012	Jan 31 2015	Erdley	Feb 1 2012	Jan 31 2015
Walquist	Feb 1 2013	Jan 31 2016	Vinnedge	Feb 1 2013	May 31 2015
			S. Weisberg	June 1 2015	Jan 31 2016
Di Saia	Feb 1 2014	Jan 31 2015	Olan	Feb 1 2014	Dec 31 2015
H. Weisberg	Feb 1 2016	Jan 31 2017			
Gallager	Feb 1 2015	Feb 28 2015	Schulman	Feb 1 2015	Jan 31 2018
Schultz	Mar 1 2015	Feb 23 2017			
Hill	July 17 2017	Jan 31 2018			
Broderick	Feb 1 2016		S. Weisberg	Feb 1 2016	
H. Weisberg	Feb 1 2017		Emerick	Feb 1 2017	
Hill	Feb 1 2018		Schulman	Feb 1 2018	

PHOA STAGGERED TERMS OF OFFICE

9 directors

3 year terms

3 staggered terms (A, B, and C) of 3 directors each

Terms begin Feb 1st and end Jan 31st